

# **2018 Impact Report**



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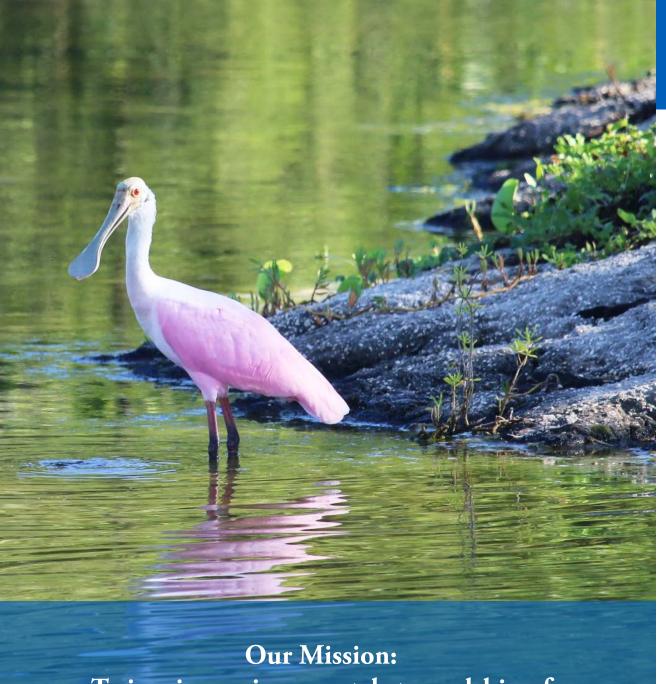
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Photography: Florida Oceanographic Society **Steven Martine Photography** 



890 NE Ocean Boulevard, Stuart, FL 34996 (772) 225-0505 | FloridaOcean.org





To inspire environmental stewardship of Florida's coastal ecosystems through education, research and advocacy.

Mark D. Perry Executive Director

# **2018: Engagement & Expansion**

This has been a significant year for Florida Oceanographic Society as we embarked on a new Capital Expansion Program at the Coastal Center on Hutchinson Island. The new Ocean EcoCenter will provide exicting and innovative exhibits that will expand our ability to educate guests and advocate on behalf of Florida's coastal ecosystems. We are on the path to completing the funding campaign with construction anticipated to start in spring of 2019.

Our research and conservation programs continue to focus on restoring local coastal habitats including oyster reefs, seagrass beds and living shorelines in the estuaries. Although significant discharges from Lake Okeechobee continued to cause major impacts to these ecosystems, we expanded our seagrass nursery and built 18 new oyster reefs with recycled shell from local partner restaurants.

The harmful algae blooms and red tide this year were devastating to our environment, and the threat to human health increased awareness of the serious problems in our coastal waters. Our advocacy efforts stepped up with our Save Our Waters campaign to stop the sources of pollution and restore the natural flows of freshwater in south Florida.

A record number of 64,418 visitors came to the Coastal Center this year. Everyone enjoyed the wide diversity of marine life within our care and had the opportunity to learn about local waterways and ecosystems. Florida Oceanographic Society's professional science and education staff have given several hundred programs and presentations to thousands of students and visitors, including interactive virtual programs to classrooms in faraway lands. Our volunteers have given more than 17,000 hours helping with habitat restoration, water quality monitoring, exhibit programs and much more.

Our sincere thanks to all of our generous supporters and members as we work to expand responsible environmental stewardship of Florida's coastal ecosystems.

Allen Herskowitz Board Chair



# **Capital Expansion Campaign**

# Coming Soon!

# **Ocean EcoCenter** - *Explore Florida's Coastal Ecosystems*





This year Florida Oceanographic Society announced plans for an exciting expansion to the Coastal Center. The components of our Capital Expansion will allow us to engage our community in ways that we were unable to do before. The new Ocean EcoCenter will support our continued growth and inspire our ever-growing number of visitors to understand and protect Florida's coastal ecosystems. We will be able to share our mission through interactive exhibits, play-based learning activities and educational programming. The Ocean EcoCenter will include a dedicated indoor

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Allows us to expand the reach of our mission and provide larger exhibit and classroom spaces.



classroom space and an Ocean Deck that can be used for lectures and special events.

In addition to the new Ocean EcoCenter, we will be adding Lagoon Bridges that will carry visitors to the island and give them a unique point of view of our 750,000 gallon Gamefish Lagoon and the animal ambassadors that call it home.

Our Gift Shop will also be expanding from 300 sq. ft. to 1,100 sq. ft. The anticipated increase in sales will help to support our programming at the Coastal Center. Lastly, the Waterworks Exploration Zone will be an area that mixes education and fun with water-based learning. Visitors will learn more about how water moves and flows through different ecosystems in Florida.

Thanks to the generosity of our donors, we've raised nearly \$4 million during the quiet phase of our campaign towards our \$6.5 million plan. For more information about the expansion and ways you can help, please contact our Development Office at 772-225-0505 x108.

#### Our Capital Expansion will:

- Inspire an increased number of visitors
- Engage guests in education, restoration and advocacy of Florida's coastal ecosystems
- Enable us to host lectures, seminars and special events

# **Key Features of Expansion Plan**





#### Lagoon Bridges

Gives guests the opportunity to view gamefish in the Gamefish Lagoon with better top-down viewing.



#### Gift Shop Expansion

Increases our funding to support our programming at the Coastal Center and in the community.



Engages visitors in an interactive manner with water-based learning.

# At The Coastal Center

We care for more than 300 animals every day including: 3 Green Sea Turtles, 1 Loggerhead Sea Turtle, 10 Nurse Sharks, 17 Stingrays, more than 200 bony fish and 80 invertebrates.



## **Over 64,000 Visitors in 2018**

Florida Oceanographic Society's 57-acre Coastal Center on Hutchinson Island is home to sea turtles, nurse sharks, local gamefish, and a number of invertebrates. Daily educational programs allow visitors to interact with stingrays, see a sea turtle up-close, and witness a feeding frenzy in our 750,000-gallon Gamefish Lagoon. Visitors can explore exhibits in both the Frances Langford Visitor Center and the Children's Pavilion, or take a stroll through the Butterfly Garden or down the Nature Trail that leads to the Indian River Lagoon. This is all while learning about Florida's unique coastal ecosystems and how to best protect and preserve them.

# **Animal Care**



# Seahorses

This year we were able to breed a large number of lined seahorses onsite. The happy seahorse parents were both captive-bred themselves, meaning they were not taken from the wild, and produced a second-generation captive brood. Seahorses are an animal of special concern in our local waters as habitat loss may be impacting the survival of wild populations. Florida Oceanographic always chooses captive breeding or other low-impact methods to supply creatures to our animal exhibits.

# **Animal Care**

Our Animal Care and Life Support team is responsible for caring for our animal ambassadors by creating a safe and healthy environment across 17 exhibit tanks totaling nearly 1 million gallons of water. Our animals play a critical role in our education endeavors, and their quality of life is achieved by ensuring they receive fresh, ethically sourced food, clean habitats and daily well-being checks during operant training sessions. All animals onsite help us accomplish our mission by allowing visitors to experience and learn more about how wild populations can be impacted by human actions. Through our programming and hands-on experiences, animals that may often be misunderstood are showcased so visitors can understand how to interact with and protect their wild counterparts.



# Water Quality Concerns

Sourcing our water directly from the Atlantic Ocean has always been a great asset to our facility. Sadly, this year we were faced with the possibility that toxic algae and cyanobacteria could creep into our exhibits through this resource. While there were temporary closures to our animal exhibits, we had no negative impacts to our animal ambassadors. We believe our pre-planning efforts and diligent awareness of our surrounding water quality helped us prepare and respond to changing environmental conditions.

# Life Support System Updates

This past year, we were able to make critical system upgrades to our infrastructure and emergency equipment. We replaced our old generator with a newer model, installed a permanent propane tank and increased the number of systems we can run during periods of power outages. More upgrades are needed to provide the best care possible for our animals and we are eagerly moving in that direction.



# Education

Education is at the heart of Florida Oceanographic Society's mission. Through daily educational presentations, field trips, and educational programming, we hope to inspire Coastal Center guests of all ages to become stewards of Florida's coastal ecosystems. Additionally, using high-tech distance learning tools and staff-led outreach programming, we are able to spread Florida Oceanographic's mission around the community and around the globe.

# **Coastal Center Field Trips**

2,100 participants attended 47 standards-based educational field trips this year. An additional 2,300 participants from 76 groups visited the Coastal Center as part of the Self-Guided Field Trip Program. For students unable to visit the Coastal Center in person, we offer a Virtual Field Trip Program that streams live, interactive lessons directly into the classroom. This year, we conducted 42 Virtual Field Trips, reaching 1,200 students from places around the globe, including South Africa, India, and Bosnia & Herzegovina. Virtual Field Trips were provided at no cost to teachers thanks to the generous support of the Marmot Foundation.

# **Deserving Kids to the Coast**

We are committed to providing educational opportunities for socioeconomically disadvantaged children in our community. Our "Deserving Kids to the Coast" marine science education program, generously supported by the William and Helen Thomas Charitable Trust, provided free educational Coastal Center field trips for seven classes from Title I elementary schools in St. Lucie County. 6





# **Coastal Lecture Series**

The 2018 Coastal Lecture Series attracted nearly 1,400 guests to eight thought-provoking lectures focused on marine science and conservation. Record-setting attendance over the last two years truly underscores the popularity of these free lectures. This series, which was supported by the Marmot Foundation, is one of the most important outreach tools we have for bridging the gap between the scientific community and the public.



# **Marine Science Summer Camp**

Our marine science summer camps are really something to splash about! Over 8 weeks, 113 campers participated in Coastal Discovery Camps (ages 5-11) and Specialty Immersion Experiences (ages 12-16). These hands-on, learning-focused programs expose children to Florida's coastal ecosystems, while cultivating an early sense of environmental stewardship.

# Sea Turtle Nesting Walks

A popular summertime tradition, our nighttime sea turtle nesting walks give guests a rare glimpse into the secret life of the prehistoric reptiles that nest on Hutchinson Island's beaches. We inspired 420 attendees on 19 turtle walks to take action to protect and conserve Florida's nesting sea turtles. Florida Oceanographic is one of a handful of local organizations that are able to offer this unique educational experience, conducted under a special permit from the State of Florida.



## **Game Fish & Fish Games**

Fifty girls and boys, ages 8-14, excitedly gathered at the Coastal Center for our 7th annual Game Fish and Fish Games Youth Fishing Clinic. The children learned fishing and conservation skills in preparation for our three-month-long Youth Fishing Tournament. Young anglers caught an incredible 502 fish, and spent countless hours enjoying the great outdoors. A grant from Fish Florida allowed us to provide free rods to all clinic participants.



# **Research & Conservation**



# FOSTER

#### The FOSTER (Florida Oceanographic Seagrass Training Education and Restoration) program works to restore seagrass meadows in the Indian River Lagoon as they are important nursery habitats for commercial and recreational fish species. Stranded seagrass fragments are collected from shorelines and are grown in 9 land-based nursery tanks. This innovative restoration method results in a non-destructive source for seagrass restoration and eliminates the chance of injuring natural beds. Ongoing monthly surveys show declines in natural seagrass populations in the southern Indian River Lagoon, necessitating developing new and effective restoration techniques. To date, the program has planted over 589 sq. ft. of seagrass into the Indian River Lagoon.

# **FLOOR**

The FLOOR (Florida Oceanographic Oyster Restoration) program works to restore and expand critical oyster reef habitat in the St. Lucie Estuary and southern Indian River Lagoon while involving the community in direct, hands-on efforts. The program relies on local partner restaurants that have collected over 44,000 pounds of shell this year, saving the shell from a landfill and returning it to the estuary to restore oyster habitat. To date, the recycled shell has been used to build over 118 reefs encompassing approximately 61,100 sq. ft.





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**Ovster Restoration** 

# **Living Shoreline & Plant** Restoration

Our scientists have been developing new approaches to living shoreline and plant restoration that will improve water quality, provide habitat and naturally adapt to changing sea levels. Living shorelines provide an alternative to traditional hardened stabilization methods by using natural elements like oyster reefs, seagrasses, mangroves, and salt marsh plants.

Shoreline plant restoration involves restoring mangrove and salt marsh habitat to stabilize shorelines and promote accretion in the southern Indian River Lagoon. In a newly developed plant nursery, we are raising over 600 mangrove propagules and over 100 salt marsh plugs to support ongoing living shoreline restoration efforts. This year, with the help of the local community, we deployed 25 juvenile mangroves and 15 plugs of salt marsh into an integrated oyster reef approach to improve the shoreline and surrounding ecosystems.

# **Collaborations & Partnerships**

- Committee

- Gettysburg College

Recognized for having subject matter expertise, our scientists participate in local, state and national conferences and other efforts related to conservation. Collaborations include:

 Oyster Integrated Mapping & Monitoring Program • Bimonthly plankton monitoring for NOAA CERP RECOVER Science Coordination Group • Martin County Agricultural and Natural Resources Advisory • University of Florida • Indian River State College • FAU Harriet L. Wilkes Honors College Clark Advanced Learning Center



## Water Quality

Our water quality program has been providing valuable data to local and regional environmental managers and scientists for 20 years. We currently have 37 testers that monitor 30 sites across 10 zones. These volunteers test for weekly changes in salinity, temperature, water clarity, oxygen, and pH to track the health of our local waterways. Over the years, this program has involved more than 110 volunteers who have collectively submitted over 15,000 data sets.



# Advocacy

# Taking the Message to the Community

As active advocates, we fight for our waterways and the preservation of Florida's environment. In addition to being members of the Rivers Coalition, Everglades Coalition and Blue Frontier Campaign, we lead conversations, take part in stakeholder meetings and work to educate the community about water quality issues. Examples of our participation include:

- Participating in 42 local, state and federal agency meetings and conference calls
- Attending March for the Ocean in Washington, D.C., and meeting with elected officials regarding our ocean and coastal environments
- Representing our community at the annual Everglades Coalition Conference, attended by over 300 participants from around the state
- Attending America's Everglades Summit in Washington, D.C.
- During the 2018 election year, meeting with and educating candidates running for local and statewide offices





## Advocacy in Action & Community Engagement

Through outreach we have advocated for the environment at local events and meetings with both the community and visitors from out of town. We share our Dark, Flat and Clean messaging with hotels on Hutchinson Island so that all beach-goers can play a part in protecting sea turtles. Volunteers put advocacy into action monthly at every adopt-a-highway, beach and waterway cleanup.

We have also been able to gather the community for conservation workshops and programs. By providing people with valuable information about our waterways, they can advocate for better environmental practices in the community.

Over 250 people were engaged at this year's Rally for the River event in Stuart's Flagler Park. This community awareness event incorporated science in action with a water quality testing area, oyster shell bagging, mangrove propagule planting station and more! Booths were hosted by Florida Oceanographic's research, education and advocacy staff along with 12 other environmental organizations.

# Save Our Waters Pledge

In 2018, discharges brought another round of toxic blue-green algae into our waterways. We also faced red tide, which hadn't been seen in this area for over a decade. This experience left many citizens asking what could they do to help. Working with our community, we developed the Save Our Waters campaign. It defines our water issues and what can be done by each of us to help make a positive impact on our watershed. By signing the pledge you are committing to join Florida Oceanographic in protecting our waterways!



## **Rally for the River**

## News & Media

It is our mission to advocate for our waterways, and one of the methods we use to accomplish that is by sharing important information with the press and the community. Over the past year Florida Oceanographic has been featured in not only local and national newspapers, but also various television and radio stations and social media channels. During periods of Lake Okeechobee discharges, it is not uncommon to see several news stations walking in and out of our office on any given day. They know that the information our educators and researchers can provide is invaluable!

> Visit our website at FloridaOcean.org and follow our social media channels @floridaoceanographic





Congressman Brian Mast signing the Save Our Waters Pledge during our annual Rally for the River.

# Volunteers



# Hours Well Spent

- Exhibit guides helped to educate over 64,000 Coastal Center guests
- Green team gardeners spent 400 hours maintaining our gardens
- 137 oyster volunteers helped to bag 3,337 oyster shell bags and deploy 4,050 bags
- Water quality testers completed 1,500 tests in the Indian River Lagoon
- There were over 350 hours dedicated to beach and roadway cleanups
- Our seagrass volunteers created 196 planting units
- Animal Care volunteers donated nearly 400 hours this summer in assisting our Animal Care Department

## **Overview**

Florida Oceanographic Society volunteers all have one thing in common, they believe in and carry out our mission. Over 200 active volunteers donated over 17,000 hours this past year. There are volunteers who enjoy helping us with events and others who can't wait for their shift as an exhibit guide - either way we wouldn't be able to do what we do without them. Their energy, commitment, eagerness and zeal helps us in so many ways. They inspire us and we are grateful for everything that they do!



# **Special Events**



# **Lights on the Lagoon**

This past year Florida Oceanographic Society hosted and participated in various fundraising events that supported our mission to inspire environmental stewardship through education, research and advocacy.



# Donors

#### Major Donors (As of Sept. 30, 2018)

#### \$1,000,000 +

The Kopf Family Frances Langford Foundation

#### \$500,000 +

Thomas A. Evinrude & Family Mr. & Mrs. Francis Roach Shirley Family Foundation Barbara Briggs Trimble Karl & Shelia Wickstrom Family

#### \$200,000 +

Jim & Mary Jo Askew The Bauman Family Foundation Victoria Brown & Ed Botwinick Jim & Diney Burke Community Foundation for Palm Beach and Martin Counties Carolyn Donigan & Deane MacMillan Melissa W. Escobar Anonymous Andrea Lutz Marmot Foundation Clayton & Anna May Timmons Sam Zemsky

#### \$100,000 +

Thomas Buhr Anonymous Gustave & Rita Hauser Foundation Jock & Twinks Irvine Charles E. Knopf Jr. Robert & Suzanne Pearson John & Janey Pratt Rich & Yvonne Ross Paul A. & Tasha Shirley Susan R. & John W. Sullivan Foundation William and Helen Thomas Charitable Trust Gail & Lois Warden Bob & Carol Weissman

#### \$50,000 +

Dan & Janet Chabot John & Lore Dodge Bob & Ellen Drisner The Everglades Foundation Free Family Foundation Paul G. Gemeinhardt Marital Trust Robert & Mary Graves MAH Foundation Anonymous

Carole & William Hauke, Jr. Mary Ann Houghland Natalie MacDonald The Montgomery Foundation Curtis & Edith Munson Foundation Kevin Peterson John Pierson Louise Potter Mildred & Frank Savastano Judy Viny

#### \$25,000 +

Bill & Lolly Anderson William & Cecilia Anspach George & Anna Bergalis The Howard Bayne Fund Frank M. Byers Jr. Carib Sea, Betsey Moore Comerica Bank Tom Duff Larry & Diana Cusick Maria & Daniel Dunn The Elizabeth Ordway Dunn Foundation David & Chervl East Lee & Gaby Elsey Rip & Noreen Fisher Florida Power & Light

The Ted & Lorraine Glasrud Family Foundation John & Barbara Grimmer Bob & Corinne Healey Allen & Susan Herskowitz David & Yancey Hillegas Dale & Mary Hudson Wayne & Marti Huizenga Andrew & Robin Hunt Philanthropic Fund at the Martin County Community Foundation Kantner Foundation Kiplinger Foundation, Knight Kiplinger Paul & Helen Kleinfeld Anonymous H.W. & Patricia Lichtenberger Peg Lindberg Bob & Ralf Massey New England Fish Market Northern Trust, NA Frank & Patricia Noonan Arthur & Augusta O'Hara Patricia Oldford Alden & Jane Peck Perkins Charitable Foundation. Leigh Perkins Nils & Susan Peterson

Bonnie Pitman Premier Party Rentals Allan & Anne Salvatori Tom & Linda Schaefer Seacoast National Bank John & Joyce Slavsky Ken & Ilene Stern Susan Sullivan John & Dot Whiticar Cindy & Jim Ziemba Pat Zygmun



## **Capital Campaign Donors**

# Douglas & Carol Rearick Nathaniel P. & Alita Reed Suzanne & Thomas Reynolds, Jr. Rotary Club of Stuart, Sunrise Tom & Leslie McCrudden John A. & Elizabeth F. Taylor Charitable Foundation



#### \$1,000,000 +

The Kopf Family

#### \$500,000 +

Martin County Tourism Capital Project Grant

#### \$200,000 +

Mary Jo & Jim Askew Clayton Timmons given In Memory of Anna Timmons Bob & Carol Weissman

#### \$100,000 +

The Bauman Family Foundation Victoria Brown & Ed Botwinick Thomas Buhr given In Memory of Joseph H. Buhr Anonymous Jock & Twinks Irvine Andrea Lutz Rich & Yvonne Ross

#### \$50,000 +

Robert & Ellen Drisner John & Barbara Grimmer Tom & Amy Grimmer

Robertson Family Fund Paul & Tasha Shirley Family Susan R. & John W. Sullivan Foundation

#### \$25,000 +

Bob & Karen Croce Anonymous Douglas & Carol Rearick Mildred & Frank Savastano Tom & Linda Schaefer Ken & Ilene Stern

#### \$10,000 +

William & Cecilia Anspach George & Anna Bergalis Lee Elsey given In Memory of Gaby Elsev Robert & Mary Graves Paul & Verna Hederman Marjorie M. Hohman Legatus Foundation Natalie MacDonald Bob & Susan Mathias Nancy & Michael Rand Sharkey Family Foundation Larry & Jan Wzorek given In Memory of Rita J. Wzorek

#### \$5,000 +

Jan & Bob Crandall John & Dorathea Coblentz Frank & Patricia Noonan Matthew & Susan King Kathleen Walgreen given In Memory of Charles R. Walgreen III

#### \$2,000 +

John & Joan Amerling Joyce & John Slavsky Family Foundation

#### Up to \$2,000

Mark & Donna Cocorullo Gary & Karen Goforth Allen & Susan Herskowitz Matthew & Jane Hooks Davies & Gayle Tainter Scott & Kelly Turnbull

## Annual Donors (Oct. 1, 2017 through Sept. 30, 2018)

Thank you to ALL of our loyal donors and members, including Benefactor, Patron, Family and Individual Members. We truly appreciate your support!

Wilmington Trust

#### \$25,000 +

Thomas Buhr Environmental Fund of the Community Foundation for Palm Beach & Martin Counties Andrew & Robin Hunt Philanthropic Fund at the Martin County Community Foundation Charles E. Knopf Jr.

#### \$10,000 +

Carolyn Donigan & Deane MacMillan Anonymous The Everglades Foundation Rip & Noreen Fisher Florida Power & Light, A NextEra Energy Company The Kopf Family Andrea Lutz Marmot Foundation Wells Fargo Private Bank William & Helen Thomas Charitable Trust

#### \$5,000 +

John & Joan Amerling Jim & Mary Jo Askew Frances & James Berger Margaret & Kevin Bousquette

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Larry & Jan Wzorek \$1,000 + A/C Doctors, Inc. John & Kathryn Adamiak Bill & Lolly Anderson Beryl Anthony Marcie Balow Joseph & Chan Bank Bartolf Wealth Advisors Jonathon & Kathy Batterson Sally Batz & Henley Sandidge Gretchen & Robert Bent George & Anna Bergalis Robin & Peter Berger Ed & Betsy Bergmann Frederick & Judy Blount Patricia A. Borg Len & Benay Borow Michael & Donna Boyd **Bubbles Express Wash** Elise & Tim Burns Jane & Robert Burton William & Martha Campbell William Carlson & Carroll Brennan Tracy Casey Center State Bank Frank & Dee Cermak Sharyn & Vincent Cerniglia Theresa L. Chafel

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#### Lifetime Members - - In Memoriam

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Pat Zygmun

## **Ocean Legacy Society**

Mary Jo & Jim Askew Margaret Bradley Arthur & Doris Schneyman Fund Harry & Helyn Brubeck Fund, a gift of Kay & John Ziegler Dwyer Family Fund

### In Memoriam



The Charles & Audrey Faust Foundation Carole & William Hauke, Jr. Fund Paul & Verna Hederman Margaret B. Hurlburt Charitable Remainder Trust **Twinks** Irvine Arthur G. Jager Clifton & Margaret Perry Fund Robert & Suzanne Pearson Fund Rich & Yvonne Ross Mr. & Mrs. George H. Swift, III, Fund

**Briggs-Trimble Family** Charitable Fund of the Community Foundation for Palm Beach & Martin Counties Jean A. Walsh

This past year we were saddened by the loss of three of our Honorary Trustees, John B. Dodge, Nathaniel P. Reed and Karl Wickstrom. These three men supported Florida Oceanographic Society with their words and actions and helped us to achieve our mission. Their shared beliefs to protect and preserve Florida's coastal ecosystems and waterways have inspired us all. Their legacies and impact will continue to inspire our community and visitors to the Coastal Center for many years to come.



John B. Dodge Honorary Trustee 1990-1998 2013-2017 Board of Directors 1998-2013



Nathaniel P. Reed Honorary Trustee 1990-2018



Karl Wickstrom Honorary Trustee 2013 - 2018 Board of Directors 1998-2013

# **Operating Performance**

Fiscal year Oct. 2017 - Sept. 2018, from Financial Statements 9/30/18

## **Support and Revenues**

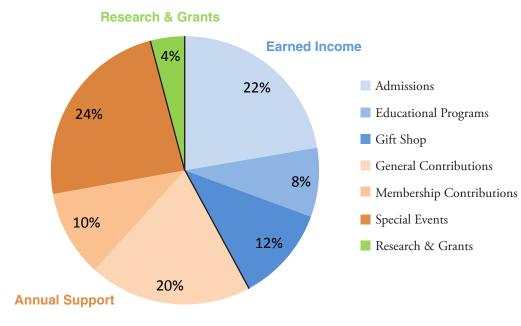
Admissions	\$394,146
Educational Programs	147,195
Gift Shop	204,672
General Contributions	
Membership Contributions	184,163
Special Events	420,283
Research & Conservation	72,083
Total Support and Revenues	\$1 768 /15

I otal Support and Revenues. \_\_\$1,768,415

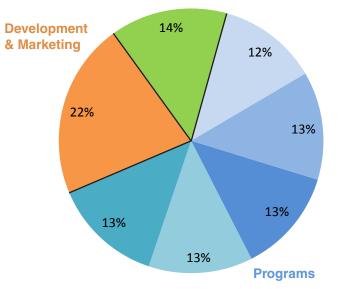
## Expenses

Visitor Center	\$208,113
Facilities	227,018
Animal Care & Life Support	219,068
Education & Volunteer Department	218,633
Research & Conservation	231,257
Development & Marketing	369,443
Administration	246,819
	** -** ***

\$1,720,351 **Total Expenses** 







#### Visitor Center

- Facilities
- Animal Care & Life Support
- Education & Volunteer Department
- Research & Conservation

Development & Marketing

Administration

**Board Chair** Allen Herskowitz

Vice Chair Patricia Noonan

Secretary Gary Goforth, Ph.D., PE

Treasurer Mark Cocorullo (2018) Matthew King

#### Directors

W. John Amerling Mary Jo Askew (Retired 2018) Paul R. Hederman Matthew Hooks, DMD **Bob** Mathias Nancy Rand W. Scott Turnbull Phil Wintercorn (Retired 2018)

#### Honorary Trustees

Bob Bauman \*John B. Dodge Tom A. Evinrude Dale Hudson Edwin Massey, Ph.D. Jack Nicklaus John Pratt \*Nathaniel P. Reed Paul A. Shirlev \*Karl Wickstrom

\* In Memoriam

# **Board & Staff Directory**

# **Board of Directors**

#### Administration

Executive Director Mark D. Perry

Director of Business Administration & Operations Jo Marie Bruno

Administrative Assistant Cathy Muir

#### Animal Care & Life Support

Director of Animal Care & Life Support Brittany Biber

Animal Care Specialist Chris Britton

Animal Care Technician Angelina Bruno

Animal Care Specialist Elisa Kermani

#### Development

Director of Development & Marketing Abigail Flood

Community Outreach & Event Coordinator Michelle Byriel

Public Relations & Marketing Coordinator Renée Salvat

Development Assistant Rita Kimmons

Volunteer Coordinator Rosemary Badger

# **Staff Directory**

#### Education

Director of Education & Exhibits Zack Jud, Ph.D.

Education Specialist Shannon Dack

Education Specialist Yasmeen Fadlallah

Education Specialist Nicole Harper

#### Operations

**Operations** Manager Shaun Jackson

**Operations** Technician Joseph McWilliams

#### Research

Director of Scientific Research Vincent Encomio, Ph.D.

Research Associate Glenn A. Coldren, Ph.D.

#### **Research Continued**

Research Associate Kathryn Tiling, Ph.D.

Research Associate Pam Hopkins, Ph.D.

#### Visitor Center

Visitor Services Manager Susana McHale

Admissions Associate Joyce Gherlone

Admissions Associate Ian Kurtz

Admissions Associate JoAnn McCann

Admissions Associate **Bonnie Smith** 

Gift Shop Associate Gail Neward





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