



Employment Opportunity

Full-time position

Position Title: **Director of Research and Conservation-Senior Scientist**

Position Description

Provide leadership for the Research department including developing and maintaining high quality programs; direct, supervise and evaluate research and conservation staff and volunteers; develop & coordinate research, conservation and ecosystem restoration programs in accordance with Florida Oceanographic's mission; and develop overall vision and direction for Florida Oceanographic research initiatives and strategies. Work with lead staff management team; Education, Animal Care, Operations and Development, to achieve the organization's mission. Work direction and priorities are given by the Executive Director as direct supervisor of this position.

Position Responsibilities

- Serve as a lead spokesperson for research, conservation and advocacy efforts.
- Serve as a member of Florida Oceanographic's lead staff management team.
- Develop and administer the research department annual budget including grant programs.
- Manage and train research department staff and volunteers for community engagement in all research, conservation and restoration programs.
- Develop, create and continue core research and restoration programs including water quality monitoring, FLOOR (oyster habitat restoration), FOSTER (seagrass habitat restoration) and Living Shoreline and Citizen Science programs.
- Expand and secure funding related to research and conservation initiatives through grants writing and special events in coordination with Education and Development departments.
- Coordinate with Education Department to develop & implement programs and materials based on research and education initiatives assisting with instruction and organizing volunteer efforts.
- Maintain science-based credibility through membership in nationally recognized environmental, research and scientific organizations, publishing and presenting scientific research studies and participating on relative public agency working groups, advisory committees and restoration teams.
- Take on other duties as assigned by the Executive Director.

Salary and Benefits

- Salary is commensurate with experience
- Benefits after completion of 60 day introductory period
- Paid vacation, sick leave, personal leave and holidays
- 401(k) retirement plan

Qualifications

- Ph.D. degree preferred, Masters degree required, in environmental or marine science related field.
- At least five years of experience in environmental or marine science related field.
- Strong natural history background. Marine and terrestrial experience preferably in South Florida.
- Experience with the development and implementation of scientific research and conservation initiatives.
- Excellent verbal and written communication skills.
- Strong organizational abilities including managerial, administrative skills and financial planning.
- Experience with grant writing and fundraising.
- Proficient computer skills including Microsoft Office suite of programs.
- Strong commitment to science, conservation, environment and community.

To Apply:

This position is open until filled and reports to the Executive Director. Refer to our website at <https://www.floridaocean.org/p/34/careers-employment-opportunities#.W3L22DPvIU> for details on completing application. Send application, resume and cover letter to: Executive Director, Florida Oceanographic Society, 890 NE Ocean Blvd., Stuart, Florida 34996. mperry@floridaocean.org