



Department of Research and Conservation

Job Description

Position: Research Associate (Full-time position)

Position Description: The Research Associate provides technical assistance and support to Research Department projects and programs. The position will work with FOS staff, volunteers, and external partners to coordinate and conduct research and restoration in Florida's coastal ecosystems, with an emphasis on oyster habitats. The research associate is supervised by the Director of Research and Conservation.

Position Responsibilities:

- Design, plan, coordinate and assist in the field, lab, and office on various research and restoration projects and programs. Projects and programs include, but are not limited to, oysters, seagrass, and mangrove research, monitoring and restoration.
- Incumbent will be responsible for the [FLOOR program](#) and ancillary projects.
- Organize and analyze data collected for research and restoration projects.
- Assist in dissemination of protocols and project results through reports, peer-reviewed papers, and public presentations.
- Maintain and organize laboratory records, facilities, and equipment.
- Train and facilitate volunteers and/or interns in department procedures and protocols.
- Assist other departments with community-based outreach on research and restoration projects and programs.
- Take on other duties as assigned by the Director of Research and Conservation or Executive Director.

Qualifications:

- Master's degree in environmental or marine science related field is required. An emphasis or detailed understanding of oyster ecology and/or habitats in the Indian River Lagoon is preferred.
- At least 2 years of experience in environmental or marine science related field.
- Excellent written and verbal communication skills.
- Strong organizational skills, including ability to prioritize and consistently meet deadlines.
- Ability to complete tasks independently and within assigned time frames.
- Ability to lift, push or carry a minimum of 50 lbs, work in harsh environments, and operate vehicles (e.g. truck, boat and trailer, kayak).
- Boating experience is preferred.
- Current driver's license required. Must be eligible for organization automobile insurance.
- Knowledge of various computer software programs. Statistical program experience is required.

Benefits:

- Salary is commensurate with experience
- After a 60 day introductory period, incumbent is eligible for:
 - 401k with company matching,
 - Medical plan,
 - Paid holidays and leave.

To apply, please submit via e-mail a cover letter, CV, the names and contact information of three references, and the [FOS employment application](#) to Dr. Loraé T. Simpson (Lsimpson@floridaocean.org) by **October 1st, 2021**.